# WEST ORANGE BOARD OF EDUCATION Public Board Meeting – 6:00 p.m. – May 23, 2011 Washington Elementary School 289 Main Street

# Minutes

### I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE

Present: Mr. Petigrow, Mrs. Casalino, Mrs. Mordecai Absent: Mrs. Lab, Mrs. Brill

Motion to adjourn to closed session to discuss personnel items, student enrollment and charter schools.

Present: Mrs. Lab, Mr. Petigrow, Mrs. Casalino, Mrs. Mordecai Absent: Mrs. Brill

Motion to reconvene to open session.MOTION: Mr. PetigrowSECOND: Mrs. CasalinoVOTE: 4-0 (VV)

#### II. NOTICE OF MEETING:

Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on May 10, 2011.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and by e-mail to the Editors of the <u>West Orange Chronicle</u> and the <u>Star-Ledger</u>.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.
- III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF May 9, 2011 (Att. #1)

MOTION: Mr. Petigrow SECOND: Mrs. Casalino

**VOTE:** <u>4-0 (VV)</u>

### IV. SUPERINTENDENT'S AND/OR BOARD'S REPORTS

A. WOHS Recognition: College Board 2011 Advanced Placement Achievement District

B. Pleasantdale School Preschool Literacy Lab Dedication: In Honor and Memory of School Aide Rosanna Aversali

### C. Teacher Recognitions:

- Erica DePalo 2011 Essex County Teacher of the Year
- Rebecca Martin 2011 Counselor of the County
- Lauren Feehan College Board AP Fellow
   Scholarship Recipient
  - Kimya Jackson Community Service Award honoree
  - Kimya Jackson "My Favorite Teacher Essay Contest" honoree
  - Jenn Paull "My Favorite Teacher Essay Contest" honoree
  - Paul Stefanelli "My Favorite Teacher Essay Contest" honoree

#### D. Student Recognitions

- E. Lefty Boland Grants Bill Kehoe
- F. Middle School Redistricting Presentation
- G. LCW Equity Report Presentation

#### H. First Reading of the Following Board Policies:

Communicating With the Public	1100.00
Board of Education Meetings	1120.00
Action Planning for State Monitoring NJQSAC	2255.00
Cell Phones and Other Electronic Portable	5131.10
Communication Devices	
Vandalism/Violence	5131.50
Child Abuse and Neglect	5141.40
Safety Patrols	5142.10
Emergencies and Disaster Preparedness	6114.00
Career Education	6142.12
HIV Prevention Education	6142.13
Extra Curricular Activities	6145.00
Instructional Services and Resources	6160.00

MOTION: Mr. Petigrow	SECOND: Mrs. Casalino	<b>VOTE:</b> <u>4-0 (VV)</u>
I. Second Reading of the I	Following Board Policies:	
Concepts and Role Non-Instruct	s in Business and ional Operations-Goals and Object	3000/3010 ives
MOTION: Mr. Petigrow	SECOND: Mrs. Casalino	<b>VOTE</b> : <u>4-0 (RC)</u>
Smoking Prohibitio	n	3515.00
MOTION: Mr. Petigrow	SECOND: Mrs. Casalino	<b>VOTE:</b> <u>4-0 (RC)</u>
Safety		3516.00
MOTION: Mr. Petigrow	SECOND: Mrs. Casalino	<b>VOTE:</b> <u>4-0 (RC)</u>
Transportation Rou	tes and Services	3541.10
MOTION: Mr. Petigrow	SECOND: Mrs. Casalino	<b>VOTE:</b> <u>4-0 (RC)</u>
Role of Parents/Gu	ardians	5020.00
MOTION: Mr. Petigrow	SECOND: Mrs. Casalino	<b>VOTE:</b> <u>4-0 (RC)</u>
Admission		5111.00
MOTION: Mr. Petigrow	SECOND: Mrs. Casalino	<b>VOTE:</b> <u>4-0 (RC)</u>
Nonresidents		5118.00
MOTION: Mr. Petigrow	SECOND: Mrs. Casalino	<b>VOTE:</b> <u>4-0 (RC)</u>
Student Records		5125.00
MOTION: Mr. Petigrow	SECOND: Mrs. Casalino	<b>VOTE:</b> <u>4-0 (RC)</u>
Health		5141.00
MOTION: Mr. Petigrow	SECOND: Mrs. Casalino	<b>VOTE</b> : <u>4-0 (RC)</u>
Illness		5141.20
MOTION: Mr. Petigrow	SECOND: Mrs. Casalino	<b>VOTE</b> : <u>4-0 (RC)</u>
Administering Med	ication	5141.21
MOTION: Mr. Petigrow	SECOND: Mrs. Casalino	<b>VOTE:</b> <u>4-0 (RC)</u>

#### Diabetes Management

5141.22

Motion to substitute revised policy 5141.22 on second reading for policy originally introduced on first reading.

MOTION: Mr. Petigrow	SECOND: Mrs. Casalino	<b>VOTE:</b> <u>4-0 (RC)</u>
Motion to approve revised policy 5141.22.		
MOTION: Mr. Petigrow	SECOND: Mrs. Casalino	<b>VOTE</b> : <u>4-0 (RC)</u>
Health Examinations and Immunizations		5141.30
MOTION: Mr. Petigrow	SECOND: Mrs. Casalino	<b>VOTE</b> : <u>4-0 (RC)</u>

- V. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS
  - A. PERSONNEL
    - 1.

#### Resignations

a.) Superintendent recommends approval of the following resignation(s):

James Robinson, Instrumental Music Teacher, Redwood/Washington Schools, for retirement purposes, effective 7/1/11

2. Appointments

a) Superintendent recommends the reappointment of nontenured certified and non-certified staff for the 2011-2012 school year as stipulated

b.) Superintendent recommends approval of the following appointment(s) at the stipulated contractual rates:

Edward Cassidy, Custodial Supervisor, Administration Building, \$67,491, effective 6/1/11 (new position replacing former Head Custodian position) Anthony Avia, Custodial Supervisor, WOHS, \$55,000, effective 6/1/11 (new position replacing former Head Custodian position)

Staff to provide home instruction on an "as needed" basis for the 2010-2011 school year (Att. #2)

Staff Assignments, Summer Enrichment Program 2011, as per attached (Att. #3)

Staff Assignments, Extended School Year 2011, as per attached (Att. #4)

Child Study Team Summer 2011 Staff as per attached (Att. #5)

Donna Rando, Affirmative Action Officer for Curriculum and Instruction, for the 2011-2012 school year

Frances Neceskas, Affirmative Action Officer for Personnel, for the 2011-2012 school year

- 3. Leave(s) of Absence
  - a.) Superintendent recommends approval of the following leave(s) of absence:

Tracy Gordon, Science Teacher, Roosevelt Middle School, maternity leave of absence, effective 9/1/11-11/11/11

Jennifer Zambarano, Resource Room Teacher, Washington School, family leave of absence, effective 9/1/11-6/30/12

Patricia Sorrenti, Grade 1 Teacher, Gregory School, maternity leave of absence, effective 9/1/11-4/2/12

Kelly McGovern, Grade 2 Teacher, Pleasantdale School, maternity leave of absence, effective 10/6/11-3/2/12

4. Transfers

a.) Superintendent recommends approval of the following transfer(s):

Turner Pride, Head Custodian, Gregory School, to Night Shift Custodian, Pleasantdale School, without night differential, effective 4/5/11

Buildings and Grounds Personnel as per the specifications in the attached (Att. #6)

5. Superintendent recommends the approval of the following Job Descriptions: (Att. #7)

- Custodial Supervisor
- Crew Chief
- District Network, Surveillance and VoIP Coordinator

### 6. <u>Superintendent recommends the elimination of</u> positions as per the attached (Att. #28)

<u>Personnel – Item 2b,</u>	sub-items 1 and 2 regarding Edward	Cassidy and Anthony
<u>Avia</u>		
MOTION: Mr. Petigrow	SECOND: Mrs. Casalino	<b>VOTE:</b> <u>3-1 (RC)</u>
NAY: <u>Mrs. Mordeca</u>	ai	

Personnel – Items 1, 2a, 2b (with exceptions noted above), 3 through 5MOTION: Mrs. CasalinoSECOND: Mr. PetigrowVOTE: 4-0 (RC)

Personnel – Item 6MOTION: Mr. PetigrowSECOND: Mrs. CasalinoVOTE: 3-1 (RC)NAY:Mrs. Mordecai

#### B. CURRICULUM AND INSTRUCTION

- 1. Recommend approval of students currently eligible to receive a West Orange High School diploma. (Att. #8)
- 2. Recommend approval of Field Trip requests for the 2010-2011 school year (Att. #9)
  - 3. Recommend approval of submission of Statement of

Assurance of Comprehensive Equity Plan Implementation for the 2011-2012 school year (Att. #10)

- 4. Recommend approval of the following co-curricular club at WOHS for the 2011-2012 school year: (Att. #11)
  - Technology Student Association, \$1,359 stipend funded by Perkins Grant

5. Recommend approval of the 2011-2012 School Calendar (Att. #12)

6. Rescission of extended single session for Redwood School on June 23, 2011.

Curriculum and Instruction – Items 1 through 6		
MOTION: Mrs. Casalino	SECOND: Mr. Petigrow	<b>VOTE:</b> <u>4-0 (RC)</u>

## C. FINANCE

1. Recommend approval of the 5/23/11 Bills Lists: (Att. #13)

Payroll/Benefits	\$ 4,035,106.83
Transportation	\$ 457,856.01
Special Ed. Tuition	\$ 331,113.70
Instruction	\$ 96,191.01
Facilities	\$ 67,537.59
Capital Outlay	\$ 36,994.94
Grants	\$ 190,826.10
Food Service	\$ 232,352.58
Textbooks/Supplies/Athletics/Misc.	\$ 71,016.85
	\$ <u>5,518,995.61</u>

2. Recommend approval of service agreement with Inservco Insurance Services Inc. for 7/1/11-6/30/12 and 7/1/12-6/30/13 in the amount of \$21,548, and 7/1/13-6/30/14 in the amount of \$21,979 as third party administrator of the West Orange Board of Education self-insured workers' compensation program (Att. #14)

3. Recommend approval of trainers for Educational Technology Training Center (ETTC) – Summer 2011 as per specifications in the attached (Att. #15)

4. Recommend approval for Greg Korab and Lester Niepla to

receive VMware training resulting in improved network functionality and reduced district costs, for a total cost of \$8,800 (Att. #16)

5. Recommend approval of tuition costs for the 2011-2012 School Year, including Extended School Year, Out-Of-District Placements as per the attached (Att. #17)

6. Recommend approval of service contract agreement with Trinitas Children's Therapy Services for the 2011-2012 School Year in an amount not to exceed \$10,000 (Att. #18)

7. Recommend approval of service contract agreement with Educational Services Commission of Morris County for the 2011-2012 school year for related services in an amount not to exceed \$15,000 (Att. #19)

8. Recommend approval of renewal of service contract agreement with Douglass Outreach for Consultation Services to Applied Behavior Analysis Program for student for the period 7/1/11-6/30/12 in an amount not to exceed \$6,000 (Att. #20)

9. Recommend approval of service agreement with Cynthia Marrapodi of Creative Speech Solutions for Feeding Consultation Services, for the 2011-2012 school year for student, in an amount not to exceed \$3,000 (Att. #21)

10. Recommend approval of service agreement with Cynthia Marrapodi of Creative Speech Solutions for Feeding Consultation Services, for the 2010-2011 school year for student, retroactive to April 2011, in an amount not to exceed \$750 (Att. #22)

11. Recommend approval of services for classified student for the 2010-2011 school year, in an amount of \$14,255.21, as per the specifications in the attached (Att. #23)

12. Recommend approval of resolution authorizing certain actions in connection with a school facilities project (Att. #24)

13. Recommend acceptance of donation from West Orange High School PTA Autism Awareness Fundraiser in the amount of \$27,033 to benefit the Business Life Skills Center at WOHS.

14. Recommend acceptance of donation from the Brain Injury

Association in the amount of \$1,000 for WOHS to participate in the Real Life Concussions PSA Contest.

15. Recommend acceptance of Bristol-Myers Squibb Grant for Teaching Excellence in the amount of \$7,500 in professional development services in science to Gregory Elementary School for the 2011-2012 school year.

16. Recommend approval of transfer of funds under Title VI of the Administrative Code for the month of March 2011 (Att. #25)

17. Receipt of the Board Secretary's Report for the month of March 2011 (Att. #26)
18. Receipt of the Treasurer of School Monies Report for the month of March 2011 (Att. #27)

Finance – Items 1 through 16MOTION: Mr. PetigrowSECOND: Mrs. CasalinoVOTE: 4-0

<u>(RC)</u>

Finance – Items 17 and 18

The Board acknowledged receipt of the Board Secretary's Report and the Treasurer of School Monies Report for the month of March 2011.

- D. REPORTS
  - 1. Employment status for B.W. as stipulated in closed session

MOTION: Mr. Petigrow	SECOND: Mrs. Casalino	<b>VOTE:</b> <u>3-0-1 (RC)</u>
ABSTAIN: Mrs. Lab		

2. Disenrollment of students as stipulated in closed

session.

MOTION: <u>Mr. Petigrow</u> SECOND: <u>Mrs. Mordecai</u> VOTE: <u>4-0 (RC)</u>

3. Adoption of resolution in support of New Jersey School Boards Association Resolution No. A as of May 14, 2011 (Att. # 29)

MOTION: <u>Mr. Petigrow</u> SECOND: <u>Mrs. Casalino</u> VOTE: <u>4-0 (RC)</u>

### VI. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

VII. MOTION FOR THE NEXT BOARD MEETING to be held at 6:00 p.m. on June 6, 2011 at Liberty Middle School.

MOTION: <u>Mr. Petigrow</u> SECOND: <u>Mrs. Casalino</u> VOTE: <u>4-0 (VV)</u>

- VIII. PETITIONS AND HEARINGS OF CITIZENS
- IX. ADJOURNMENT

MOTION:Mr. PetigrowSECOND:Mrs. CasalinoVOTE:4-0 (VV)